

**The Tennessee Valley Chapter of  
Society for Human Resources Management  
Board Meeting –04-02-13**

Present:	Robin Jackson	Pam Werstler	Cathy Shallal
	Jeff Powers	Pat Bearden	Taylor Simmons
	Amy Smith	Mary Ila Ward	Denny Smith
	Linda Robinson	Beverly Thompson	

- I. The meeting was called to order by Robin Jackson, President, at Java Jaay's in Decatur.
- II. The minutes from March were reviewed by the Board members. Pam Werstler had sent out one spelling correction, which will be made. Motion was made by Pam Werstler to approve the March minutes once the spelling correction is made. Pat Bearden seconded the motion.
- III. **Officer Reports:**

President: Robin Jackson told the board that the Alabama SHRM group has asked all Alabama SHRM chapters to donate one item for the silent auction that will be held during the 2013 Alabama SHRM State Conference in May. The board agreed to donate a \$100 Visa gift card to the auction, which will benefit the SHRM Foundation. Robin also mentioned that a raffle will be held at the conference and that Alabama SHRM is asking for donated items for the raffle (\$5-10 value or logo items are suggested items for this).

2<sup>nd</sup> Vice President of Membership: Beverly Thompson passed out a current membership report showing 69 paid renewals for 2013 plus some that came in the mail today. Beverly also had the following new applications for consideration:

- Gale Traywick, VP of HR for Magic Steel has applied for Professional Membership. Pam Werstler made a motion to approve Gale's membership, Mary Ila seconded the motion.
- Jennifer Crowell, HR and Administrative Coordinator for Letco has applied for General Membership. Robin Jackson made a motion to approve Jennifer's membership, Pam Werstler seconded the motion.

Beverly agreed to send out the revised listing of the current TVC-SHRM chapter members along with the new members.

Pam Werstler asked that the board review some of the recent members to see if they are classified correctly.

- Johnny Yarbrough was recently approved as a general member. A decision was made to change Johnny's membership from general to professional based on his application information. Robin Jackson made a motion to make this change, Pam Werstler seconded the motion.
- Sara Lynn Mitchell was recently approved as a general member. A decision was made to change Sara's membership from general to professional based on her application information. Robin Jackson made a motion to make this change; Mary Ila Ward seconded the motion.
- Kelly Traynom was recently approved as a general member. A decision was made to keep Kelly's membership at a general level based on her lack of years of exempt HR experience.
- A decision was made to change Terry Boyd's membership from general to professional based on her position and years of experience. Pam Werstler made a motion to make this change, Jeff Powers seconded the motion.

1<sup>st</sup> Vice President of Programs: Linda Robinson reported that we now have every month of 2013 filled with speakers. Linda noted that we still needed some sponsors and distributed a report showing each month's speaker, topic and sponsors. Amy Smith volunteered Del Monte Foods to co-sponsor with Cintas next week and Robin Jackson agreed to speak with Benders Gym about sponsoring May. Pam Werstler stated that Arthur Orr, Ed Henry and Micky Hammon are scheduled to speak at the Legislative meeting next week. Pam noted that Micky was tentative at this time. Linda asked if the legislative meetings could qualify for HRCI credits. Robin agreed that we would check into this before the November legislative meeting. Mary Ila Ward asked about communicating how to get recertification information for topics offered at the monthly chapter meetings. Robin stated that currently, members would just e-mail her for the information. Amy Smith agreed to put in the next newsletter how to obtain the correct HRCI number to use for recertification after the chapter meeting has concluded. Robin also stated that she could bring copies of the certificates with the number on it to those who attend the meetings. The board also discussed possibly looking at alternate locations for the monthly meetings since the Holiday Inn was recently bought by another hotel chain. Some suggestions included Amberly Suites and the Decatur Country Club.

Secretary: Amy Smith asked if the board would like to distribute the leftover TVC-SHRM notebooks at the upcoming Spring Social. The board agreed that this would be a good way to distribute them to those who wanted one.

Treasurer: Pat Bearden presented the Treasurer's Report for March 2013. The ending balance for the month in the checking account was \$10611.87 plus \$74.00 cash. The money market account was at \$7725.62 at the end of March.

## **Chair Reports**

Legislative-Pam Werstler reported that the recent Hill Visit went well. Pam stated that the 2 primary topics discussed were Sequestration and Immigration. Pam also stated that the A-Team was recently contacted about a potential "Comp Time Bill" to be introduced by

Martha Roby. This bill would allow private employers the choice to use comp time for their exempt workforces. SHRM is supportive of this allowing for a flexible workplace but has some concerns about tracking and confusion over when comp time use would be acceptable.

SHRM Foundation: Open

Community & College Relations: Denny Smith stated that we would not have a community relations speaker for this month due to the legislative meeting but that next month Leah Amos with Junior Achievement will be our speaker.

Special Events Director: Cathy Shallal stated that everything was lined up for the Spring Social on April 25<sup>th</sup> at The Brick Deli in Decatur. The Brick asked if the group wanted to be in the front or back of the restaurant. The board agreed that the back would be fine since there was no band playing that night. Cathy has ordered appetizers and will provide 2 drink tickets per person. Cathy stated that the invitations are in and will be mailed this week to 110-120 local HR professionals in the area. The Board agreed that we should bring in Gigi's cupcakes (minis) again to the event as they were a big hit last time. The board agreed to do a raffle for a SHRM membership, a 50/50 raffle for the Foundation and maybe a raffle for a few prizes. The Board agreed that those invited could bring a guest, as long as the person was an HR professional/potential member. Cathy also reported that she had 4 Athens State University HR students/SHRM members job shadow her at her workplace.

Diversity: Darlene Pope was not present at this meeting.

Certification: Mary Ila Ward stated that she had 2 people in the certification study group and that the final class would be held on April 9<sup>th</sup>.

Director of College Relations

Jeff Powers stated that the Athens State Student SHRM Chapter was working on currently updated the membership roster. Jeff also asked about allowing Kim LaFevor to work on coordinating the scholarship for an Athens State University SHRM member to go on the Fall Hill Visit.

Technology: Amanda Tidwell was not present for this meeting.

#### **IV. Old Business**

None

#### **V. New Business**

#### **VI. Announcements**

#### **VIII. Action items**

Respectfully Submitted,  
Amy Smith, PHR

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Final Approval  
TVC-SHRM Chapter President

Robin Jackson  
Robin Jackson

5/7/2013  
Date